

Department of the Interior
BUREAU: Minerals Management Service
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2004 2nd Quarter (10/01/03 to 03/31/04)

Point of Contact: Patricia Callis

Formal Complaints

# of complaints filed	10
# of individual filers	8
# of repeat filers	2
Number of Complaints by Basis of Discrimination	
Race	3
Color	2
National Origin	4
Sex	5
Religion	1
Disability	3
Age	5
Reprisal	7
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	2
Assignment of Duties	1
Awards	0
Conversion to Full-Time	0
Disciplinary Action	
Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	1
Examination/Test	0
Harassment	

a. Non-sexual	4
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	2
Reassignment	
a. Denied	0
b. Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	0
Training	1
Other: Constructive Discharge	0

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year		
Investigation	10	127.9
Final Agency Action	5	85.2
2. Complaints in which a hearing is not requested		
Investigation	0	0
Final Agency Action	5	85.4
3. Complaints in which a hearing is requested		
Investigation	0	0
Final Agency Action	0	0

Number of Complaints Dismissed

	#	APT
	0	0
Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL	
Pending Complaints Filed Before Fiscal Year	13	

Number of Individuals	12
Number in Investigations	2
Number in FAD	4
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				

Pay Including Overtime				
Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				